

INTEGRATED POLYPROPYLENE PRODUCTS

RISK MANAGEMENT POLICY: OCCUPATIONAL HEALTH AND SAFETY

No operational or administrative process is of greater importance than the health and safety of employees and the preservation of the Company's property and assets.

To achieve the above policy statement, management has set specific objectives, these being:

1. The development of a risk management prevention programme to eliminate unsafe acts and conditions.
2. The implementation of a risk Control programme to reduce loss-producing incidents thereby increasing productivity and efficiency.
3. The establishment of a fire prevention programme to safeguard employees and assets.
4. The establishment of a well-managed security programme to safeguard employees and assets
5. The implementation of an effective occupational health programme to safeguard company, employees against occupational disease and injuries, and to provide an HIV Aids prevention and support programme.
6. The implementation of training programmes and operational practices that will safeguard employees.

It is the right of all employees to work in a healthy and safe environment free of injuries.

This, however, can only succeed with the active participation and co-operation from all.

CHRIS BYRAM
CHIEF EXECUTIVE OFFICER

SIGNATURE:



DATE: 01/4/26



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RISK MANAGEMENT POLICY: ENVIRONMENT

INTEGRATED POLYPROPYLENE PRODUCTS management and staff are committed to comply with the requirement of environmental management system by:

- Prevention of pollution through waste minimization, reduction in resource consumption and emissions.
- Comply with relevant environmental legislation and regulations and industry code of practice that we subscribe to:
- Establishment, achievement, maintenance and review of objectives and targets for continual improvement of our environmental performance and our environmental management system (EMS).
- Understanding and ownership of the EMS by management and employees through appropriate environmental awareness training.
- Making the environmental policy available to all interested parties including customers, suppliers, contractors, neighbours and public.
- Climate Change Commitment: Aspire to lead in addressing climate change by championing the reduction of greenhouse gas emissions, pioneering advancements in energy efficiency, and accelerating the transition to low-carbon technologies. Commit to innovating and implementing strategies that proactively mitigate climate risks and position us as a contributor to global efforts in combating climate change.

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RISK MANAGEMENT POLICY: DIRECTION & CONTROL FOR INTOXICATION

ALCOHOL AND DRUGS

Alcohol and drugs seriously reduce a person's awareness and ability to detect and take care of one's health and safety in the workplace. Alcohol and drugs also cause a person to create substandard practices and conditions endangering the person's self and other persons.

PROHIBITIONS

1. The use of or to be in possession of alcoholic beverages and or drugs is absolutely prohibited on company property by any employee.
2. No employee on or off duty is permitted to drive or operate any company vehicle, equipment, or machinery after consuming any alcoholic beverages, any drugs, or prescribed drugs that impair driving ability.
3. Any employee identified using, possessing, or selling alcohol or drugs on company property will be dismissed immediately and will be dealt with in accordance with the IPP Disciplinary Code of Conduct - Page 2, Section 8 – "Alcohol and drug offences."
4. Any employee suspected of having consumed alcohol or drugs on duty will be subjected to a test and if found positive, will not be allowed on company property.

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